

Anti-corruption policy for African Agency for Integrated Development (AfricanAID) at the national and International level

1. Introduction

Purpose and relation

According to AfricanAID Ordinance, the Organization should always maintain good financial housekeeping in its operations and funds should be managed effectively and in an ethically justifiable manner that is in line with the Organization's fundamental values.

Corruption takes many different forms, but always acts as an obstacle to sustainable development. It undermines democratic processes, legal certainty and our goals regarding human rights and an equal society. Various forms of corrupt behaviour also prevent us from making use of resources within the organisation in an effective and responsible manner. It is those who live in poverty and vulnerable circumstances who are often most affected by the negative consequences of corruption.

Target group

The policy covers the entire Organization Board and all bodies/groups/delegations that the Organization Board / President appoints. The policy also covers employees and contractors at the national and International level.

Communication

The policy is disseminated by the Organization to all stake holders operated by AfricanAID Headquarters Office and at introductory meetings, training sessions and Partners who need to know the details of AfricanAID framework for Possible collaboration and coordination.

Reviews

The President is responsible for ensuring that the policy is followed up on a regular basis. Following up is undertaken via internal reviews, the consideration of reported cases and the system for complaint management for our national/ international operations.

Updating

AfricanAID Board shall verify that the policy is up-to-date at least once per term. The President is responsible for providing AfricanAID Board with the decision basis which is required in order to update the policy.

2. General requirements

AfricanAID operates under Ugandan Law and can adjust to fit in an international Law. Ugandan law should also be applied to our work abroad, at the same time as local laws and other regulations should also be followed. However, local regulations and practices can never be used as an excuse for involvement in corruption or any other form of unethical action.

3. Zero tolerance for corruption

The African Agency for Integrated Development (AfricanAID) has zero tolerance regarding all forms of corruption at the national/international level, both within the organization and within the Partner organizations who Partner with AfricanAID collaborate with. Placing a strong focus on handling corruption – both internally and externally – contributes toward helping us meet the goals of AfricanAID regarding sustainable development and the actualisation of human rights.

Moreover, a strong anti-corruption policy supports our ambitions to act responsibly, to use resources effectively and to generate confidence between AfricanAID at the national/international level, AfricanAID's members and our partners. The way that AfricanAID acts has an impact both on individual people and on society at large as well. It is important that confidence in our impartiality and non-partisan position is not diminished.

AfricanAID's definition of corruption is: ***a Misuse of trust, power or position for undue personal gain and abuse of Office.***

The term corruption covers bribery, conflicts of interest, fraud, blackmail, nepotism and other comparable irregularities.

Our position regarding corruption is: ***always prevent, never accept, always inform and always act.***

All personnel must report any knowledge or suspicions regarding corruption to their immediate supervisor or to the manager of the economics and finance department. Suspected cases of corruption within our international operations should be reported to email at african.agency@yahoo.com

All reports will be handled confidentially and the person making the report will not be subject to reprisals or any unfair treatment. Actions will be taken against demonstrable cases of corruption.

4. Zero tolerance in an international context

AfricanAID at the International /national level assumes and acts to ensure that its international partners actively work to prevent and uncover corruption and other irregularities. We apply our position on zero tolerance within an international context as well. The issue must be constantly discussed, even if it may be perceived as sensitive in certain environments. Weaknesses in systems, procedures and management increase the risk of corruption and are therefore objects for capacity strengthening efforts when AfricanAID is working with partners in other countries.